**Nurse Cancer Fellow**

**(GREATER MANCHESTER CANCER ALLIANCE)**

**Job Description**

**Description of the role**

1. **Objective**

To support the delivery and development of services for cancer patients and thereby contribute to the delivery of the NHS Long-term and priorities detailed in the annual operational planning guidance [NHS Long Term Plan v1.2 August 2019](https://www.longtermplan.nhs.uk/wp-content/uploads/2019/08/nhs-long-term-plan-version-1.2.pdf).

* **System leadership** – Supporting emerging nurse leaders within the local healthcare system.
* **Health equity** – Using the fellows for quality improvement.

Proactively contribute to the clinical and operational work of the GM Cancer alliance, delivering benefits to the Fellow, workforce, patients, local health systems and the wider NHS and support the development of new ways of working.

1. **Post holder Criteria:**
* Nurse working in Primary Care or working in the Community
* Registered with the NMC
* 2 years clinical experience
* Ability to work flexibly
* Previous experience with supporting quality improvement.
1. **Funding:**

Paid session for 1 CPD per week for 12mths

 £104.24 x 52 weeks = £5420.48

1. **Duration**

1 session per week for 52 weeks

1. **Roles and responsibilities**

The post holder will:

* be an active member of the Greater Manchester Cancer Alliance working directly with the Workforce and Education team helping to deliver the workforce and education strategy
* Work with colleagues in the Greater Manchester Workforce and Education team to *develop initiatives* to support improvements in cancer care
* Support the team to develop and deliver projects that address workforce inequalities
* Lead quality improvement projects on behalf of the cancer alliance
* Attend meetings with the Greater Manchester Cancer Workforce and Education team, who you will work very closely with, to review progress and objectives
* Take responsibility for defining and monitoring outcome measures and metrics aligned to your programme of work.
1. **Delivery**

6.1 The Nurse fellow will:

* Ensure that objectives are set with documented work programmes which drive improvements in clinical care and patient experience that contribute to the delivery of the NHS Long-term plan ([NHS Long Term Plan v1.2 August 2019](https://www.longtermplan.nhs.uk/wp-content/uploads/2019/08/nhs-long-term-plan-version-1.2.pdf)) and priorities detailed in the annual operational planning guidance [PRN00021-23-24-priorities-and-operational-planning-guidance-v1.1.pdf (england.nhs.uk)](https://www.england.nhs.uk/wp-content/uploads/2022/12/PRN00021-23-24-priorities-and-operational-planning-guidance-v1.1.pdf)
* Work closely and progress deliverables relating to a project to *improve integrated working for nurses across Primary and Secondary care*
* Lead the development of effective plans, resources, and delivery mechanisms for both short and long-term workforce planning supported by accurate and accessible data
* Promote the highest level of education and training for all health care professionals across Greater Manchester and East Cheshire in relation to cancer care
* Be an advocate for cancer care
* Explore the opportunities to share best practice for cancer nursing and care in Greater Manchester.

6.2 Service improvement

The Nurse fellow will:

* Actively participate in supporting the one workforce ambition to improve cancer care
* Identify best practice and support its roll-out via an active quality improvement programme and thereby minimise variation in clinical practice
* Use outcome, experience, and performance data to make recommendations to the Greater Manchester Cancer Senior Responsible Officer on changes that are required to improve patient care
* Support the nursing workforce and other members of the practice team in development of the breadth of skills needed to meet the changing health needs of the local population.
1. **Working relationships**
* Programme Director for Workforce and Education, GM Cancer Alliance
* Senior Programme Lead for Education
* Lead Cancer Nurses
* GPN Collaborative

Each fellow will receive:

* the standard GM Cancer induction programme
* supervision by the respective programmes of work. This would include meeting weekly initially followed by dedicated monthly meetings.
* access to a programme of education through GatewayC and the Cancer Academy
* Opportunities to attend relevant monthly programme boards / team meetings.

The cancer fellow will also be able to draw from the GM Supporting Mentors Scheme.

1. **Evaluation of the Overall Fellowship opportunity**

**Pre-Programme:**

* understanding candidates current learning status and expectations

**Throughout the programme:**

* Assessments should be built into all stages of the programme.
* regular catch ups and connections with the candidate to sense check how they are getting on and identify any problems early
* Build surveys within peer support groups to understand progress / issues arising.

**End of the programme**

* Experience of delivery model, any improvements. Feedback etc
* Retention of candidate within GM
* Career progression
* Value for money
* Impact assessment.

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| **Area** | **Essential** | **Desirable** |
| **Values and behaviours** |
| Committed to quality in all that they do | ✓ |  |
| Values diversity and difference and promotes equality of opportunity  | ✓ |  |
| Shows commitment to changing the culture of current cancer processes and systems to promote greater focus on patient experience and clinical outcomes and looking at the whole patient journey | ✓ |  |
| Operates with integrity and openness  | ✓ |  |
| Is energetic and enthusiastic, capable of generating enthusiasm in others and gaining confidence among a diverse multidisciplinary team. | ✓ |  |
| Challenges received wisdom and acceptance of the status quo | ✓ |  |
|  |
| **Skills and capabilities**  |
| Is capable of working with a multidisciplinary team of clinicians (doctors, nurses and associated healthcare workers) within a complex organisational network, across provider trusts and into primary care. | ✓ |  |
| Ability to influence others to develop a shared vision.  | ✓ |  |
| Experience leading improvement projects |  | ✓ |