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| Sustainability Commitments |  |

As a major local employer, we recognise that the decisions the NHS takes on a daily basis have a major impact on: our staff; the local economy; and on the environment.

Values

* The CCG is committed to being a good employer, supporting staff in their professional development.
* We will strive to secure value for the taxpayer’s money.
* We will work to develop a sustainable health economy for future generations.
* We will be a local leader, contributing to improvements in health, wellbeing and our local community.
* Through our day-to-day business and the commitment of our staff we will aim to minimise our impact on the environment.
* Through our decision making and purchasing power, we will support the local economy and promote corporate social responsibility.

CCG Commitments

Governance

* Papers to the Governing Body will include a checklist assessment of potential impacts of decisions on economic, social and environmental sustainability as well as potential impacts on other local organisations (voluntary sector, social care and service providers) so that the Governing Body can take an informed decision;
* Move towards paperless Governing Body meetings;
* The CCG will work with PropCo to encourage recycling by proving recycling bags for food waste, cans, plastic and glass in addition to current paper recycling.

Commissioning

* All new or revised contracts will include clauses ensuring that Providers:
	+ follow environmental legislation;
	+ manage waste sustainably, including the use of recycling;
	+ hold energy efficiency certificates for estates or set out plans to improve the energy efficiency of their premises;
* The CCG will ensure that all new or revised contracts take the opportunity to improve efficiencies and ensure the financial sustainability of the future service;
* The CCG will work with the Greater Manchester ‘Healthier Together’ programme to create a sustainable model of healthcare for the area.
* The CCG will monitor the performance of its providers on an annual basis and include this in its annual sustainability report.

Procurement

* The CCG will only buy what is needed and seek innovative, lower impact products and service;
* We will base procurement decisions on the whole life of a product / service, rather than short-term costs and benefits;
* The CCG will ensure that all new tenders include provisions around social, financial and environmental sustainability.
* The CCG will consider social, financial and environmental sustainability as a deciding factor in all tender submissions.
* When choosing suppliers, will consider the environmental impact of delivery from suppliers outside of the area.
* Wherever possible and appropriate, we will look to support local communities and economies.

Travel

* Where possible, we will encourage people to make active and sustainable travel choices such as walking and cycling;
* To enable this, the CCG will provide bike parking area, showers, lockers and clothes drying areas.
* In planning our services, we will ensure that as many health services as possible can be accessed by good quality foot and cycle paths, and effective public transport systems.

Public Events

* When running events, we will use venues accessible by public transport and supply healthy, nutritious catering options.

Employment / Ways of Working

* The CCG will look to build a skilled workforce, through our Organisational Development Plan.
* Within employment legislation, the CCG will ensure that, wherever possible, all job adverts are promoted locally on our website and internally on our intranet site, to support the local economy, promote staff development and reduce unnecessary travel to work.
* We will promote the health and wellbeing of employees through our occupational health provision;
* The CCG will work towards creating paperless offices;
* CCG employees will follow our policies of:
	+ switching off all computers, monitors, fans, mobile chargers and other electrical devices overnight;
	+ switching off lights when a room is not in use; using the recycling bins provided;
	+ only printing out documents where necessary to reduce waste;
	+ using double-sided printing to reduce waste of paper;
	+ using black and white printing for internal documents;
	+ emailing documents, rather than printing and posting, to reduce our use of paper and transportation.
* CCG employees will be offered the following incentives to help them contribute to our sustainability policy:
	+ subsidised bus travel cards, to reduce the number of cars on our roads;
	+ the CCG will no longer pay for taxis for staff to get to meetings, unless it can be proven that there is no other means of getting their (e.g. car share, public transport) and attendance at said meeting is vital to the organisation;
	+ the CCG will only pay for parking for those employees who are required to travel extensively for work.